


A photograph of three people (two men and one woman) sitting around a light-colored wooden table in an office environment. They are all smiling and looking at a brochure. The man on the left is wearing a white long-sleeved shirt and a red lanyard. The man in the middle is wearing a light pink shirt and a silver watch. The woman on the right is wearing a light blue shirt. The brochure they are looking at is red and yellow, with the text 'Make it tangible - our behaviour.' and 'e-on' visible. The background shows office cubicles and plants. On the right side of the image, there is a large red and yellow vertical bar.

National Apprenticeship Week

e-on

Agenda

Monday 8 th Feb	Tuesday 9 th Feb	Wednesday 10 th Feb	Thursday 11 th Feb	Friday 12 th Feb
Michael Lewis (CEO) Introduction	Apprenticeships Overview	Podcast	IT & Technology Apprentice Stories	Reflection on the week
Hello from Jade Newman (Early Careers Talent Consultant)	Future Leaders Degree Apprentice Stories	Degree Apprentice Videos	Data Science Degree Apprentice Stories	Visit E.ON-Careers
Instagram Takeover (ALL WEEK) Follow eon_career				

A man in a blue shirt and a woman in an orange shirt are smiling and looking at each other in an office setting. The woman is wearing a lanyard with the text 'Tomorrow is on e-on' repeated. The background is a bright, modern office with large windows. The image has a teal and red vertical bar on the left and a yellow vertical bar on the right.

Monday 8th February

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Your Energy Shapes the Future

The entire energy sector is undergoing huge change as the world looks to a brighter, more sustainable future. And we're leading the charge. Since summer 2019, we provide every single one of the 3.4 million customers' homes with 100% renewable energy¹. Now we're looking you to bring to our business a level of energy that's just as sustainable. Make work purposeful. Make it at E.ON.

Michael Lewis (Chief Executive of E.ON UK) wants to kick off National Apprenticeship week with a message:

<https://e.video-cdn.net/NAW2021ML>

E.ON are passionate about raising the aspirations of young people and educating schools, parents and students on the different career paths within the energy sector.

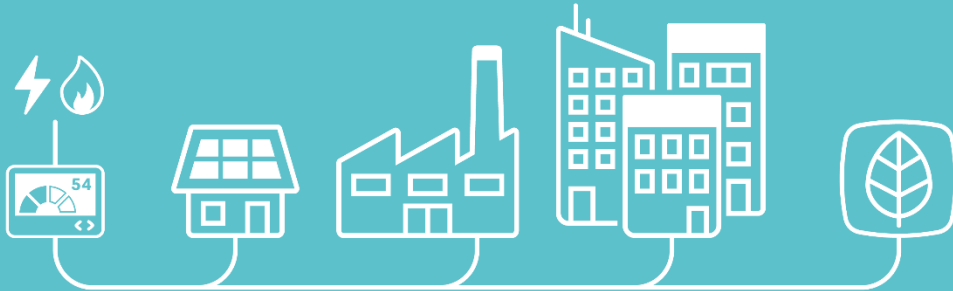
1. Electricity backed by 100% renewable sources. All our customers' homes get 100% renewable electricity, at no extra cost. Electricity sourced from E.ON's renewable generation assets, supply agreements with independent UK wind generators and the purchase of renewable electricity certificates. The electricity supplied to homes and businesses comes from the National Grid and DNOs. eonenergy.com/renewable



Our purpose

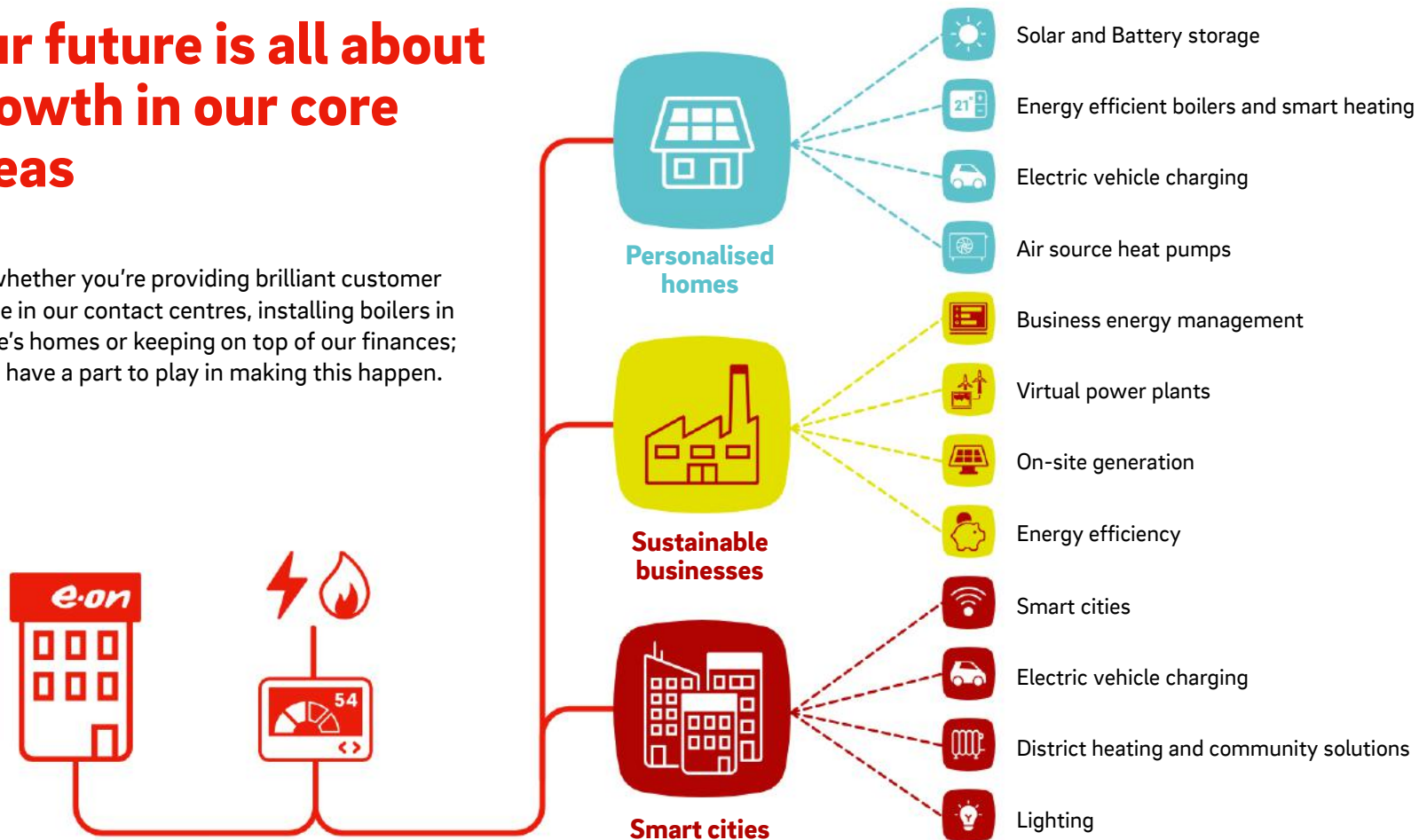
Leading the energy transition: smart, sustainable, personalised

Offering every customer an energy
solution that's right for them



Our future is all about growth in our core areas

And whether you're providing brilliant customer service in our contact centres, installing boilers in people's homes or keeping on top of our finances; we all have a part to play in making this happen.



Jade Newman

Talent Consultant



A little bit about me...

- I'm a mum of 2 boys – who love Ice Hockey
- I'm an apprentice – studying a Degree in Chartered Business Management at Derby Uni
- I love shopping – my husband would say too much!
- I have a fur baby – Lola the Boston Terrier

To find out a little more about my role here at E.ON please watch this video:

https://e.video-cdn.net/share?video-id=2MGNXZM-qa4hGrrAwJExUL&player-id=CJ-HUqcf7rX1CC6DaTFi_&channel-id=86221


Find out more

Four of our current Degree Apprentices will be taking over E.ON's Insta stories this week!

Why not go to our Instagram now to hear Sam talk about why she chose to go down this route and what it's actually like to be on the scheme...

Follow: **eon_career**



A person is paragliding over a majestic, snow-capped mountain range. The paraglider is silhouetted against the sky, with their wings spread wide. The mountains below are rugged and covered in patches of snow and ice. The sky is a clear, vibrant blue. The overall scene conveys a sense of adventure and freedom.

Tuesday 9th February

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What is an Apprenticeship?

An apprenticeship is an opportunity to join a business whilst earning and learning.

As long as you are over the age of 16, anyone can become an apprentice!

Apprenticeships are available across all industries, these range from small companies all the way up to large organisations and national brands.

Apprenticeships are available at all levels, from GCSE equivalent to Masters Degree equivalent

The schemes last between 1 and 6 years meaning you will have plenty of opportunities to grow and develop in your role.



Degree Apprenticeships at E.ON

We have 2 vacancies open to students that have completed their A-Levels (or equivalent) in 2020/2021. These 4 year schemes will start September 2021! If you're interested in finding out more or to apply visit eon-uk-careers.com



Placements include sales, customer service, marketing, HR, finance, strategy and legal

- £18,000
- Nottingham and Coventry
- A Levels / B Tec / Level 4 Apprenticeship
- 8 placements over 4 years



Placements include cyber security, data analytics, and network engineering

- £18,000
- Nottingham and Coventry
- A Levels / B Tec / Level 4 Apprenticeship in a STEM field
- 8 placements over 4 years

Other Apprenticeships at E.ON



Customer Service

Nottingham, Leicester



Sales Advisor

Leicester, Coventry



Street Lighting

UK wide



Business Admin

Coventry, Nottingham



Analyst

Coventry, Nottingham

Level 2

13 Months

£13,000

"Assist customers in resolving their queries"

Level 3

24 Months

£15,000

"Grow and develop a network of clients"

Level 3

48 Months

£11,218

"Learn skills such as plant operation and live electrical connections to the distribution network"

Level 3

24 Months

£14,420

"Manage the administration work for our sales teams"

Level 4

24 Months

£14,420

"Understand data and insights to help us make better decisions"

The background is an abstract composition of numerous triangles in various shades of yellow, orange, and red, creating a low-poly, crystalline effect. The triangles vary in size and orientation, giving the background a dynamic and textured appearance.

Future Leaders Degree Apprentices

Future Leaders Degree Apprentice



Grace Addleton

I'm currently on the Future Leaders degree apprenticeship, studying Business Management and Leadership at Derby University. Since joining the scheme back in September 2019, it has offered me many opportunities and great exposure to a large company.

So far I've been lucky enough to present to over 50 Senior Managers and I've been awarded the 'Higher Apprentice of the Year' award.

I've worked in 4 different business departments and gained new experience from each one: B2B Energy Sales, Energy Markets, Asset Optimisation and Governance and finally Brand Campaigns and Marketing.

It's for these reasons and experiences that I chose a degree apprenticeship rather than just going to university. It has provided me with valuable experience to ensure I understand how a business works, allowed me to discover what I enjoy and better prepared me for my future career.

I'm looking forward to my next 2 and a half years on the scheme, developing my skills further and getting a clearer idea of what I would like to do for my future career.



Future Leaders Degree Apprentice



Cerys Goodson

I'm Cerys, one of the future leader's degree apprentices from September 2019, currently working in Transformation UK as project support. I study Business management and leadership at Derby University to go along side my on the job development. During the scheme I have been able to work with a diverse range of stakeholders including those at Group and other organisations.

I chose a Degree Apprenticeship as I struggled to find a higher education route which interested me – the degree apprenticeship meant that I could gain the further knowledge and education I needed for my future but still be able to enter the world of professional work and the 'adulthood' which goes with it. This will help me to be a more well-rounded individual in my future career with both the academic and work-based knowledge. Once I have completed the scheme, I want to be able to use the knowledge and experience gained to jumpstart successful career.



Future Leaders Degree Apprentice



Imogen Chippendale

Having started in 2019 I have now completed three placements around the business. I have learned and discovered an array of knowledge and skills throughout the programme. I am currently working in the central brand campaigns team and absolutely loving it! I'm enjoying working with various functions and marketing agencies to create and deliver brand and email campaigns.

I always look forward to my next placement rotation as starting new roles means that I challenge myself, learn more about the business, and make a positive impact and benefit the area I am working in.

The key benefit of a degree apprenticeship for me is this scheme enables you to gain 4 years of experience, a university degree, achieve chartered status in management, and meet a network of people... without any debt!

I couldn't recommend a degree apprenticeship at E.ON enough. I am so pleased to have pursued this route and think it is an excellent alternative to going to university or straight into the world of work.



A photograph of three people in a modern office setting. A man in a white shirt is in the foreground, smiling and looking towards the right. Behind him, a woman in an orange shirt is smiling and looking at a laptop. To her right, another woman is looking at a laptop. Two coffee cups are on the table in the foreground. The background shows office plants and a modern building structure.

Wednesday 10th February

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All things apprenticeships

A podcast by E.ON's Learning & Development team

Click anywhere on the screen to play

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Meet some of our Degree Apprentices

Here's Connell to speak around the IT & Technology Degree Apprenticeships at E.ON

https://e.video-cdn.net/share?video-id=6JYG29z8ma1FDourv712ai&player-id=CJ-HUqcfc7rX1CC6DaTFi_&channel-id=86221

Listen to Samantha talk about the Future Leaders scheme and why she chose to go down this route

https://e.video-cdn.net/share?video-id=7XGS6ygcoTrkuQJaxegkGa&player-id=CJ-HUqcfc7rX1CC6DaTFi_&channel-id=86221

Finally hear from Lewis also on the Future Leaders Degree Apprenticeship scheme around his experiences so far at E.ON

https://e.video-cdn.net/share?video-id=D5U3TiGo_yZyeAH4DW-P_Y&player-id=CJ-HUqcfc7rX1CC6DaTFi_&channel-id=86221





Thursday 11th February

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The background is an abstract, low-poly geometric pattern. It consists of numerous triangles of varying sizes and orientations. The color palette is a gradient from bright yellow on the left to deep red and orange on the right. The triangles are shaded to create a three-dimensional effect, with some appearing to rise and others to recede.

IT & Digital Degree Apprentices

Digital Technology Degree Apprentice



Connell Parker

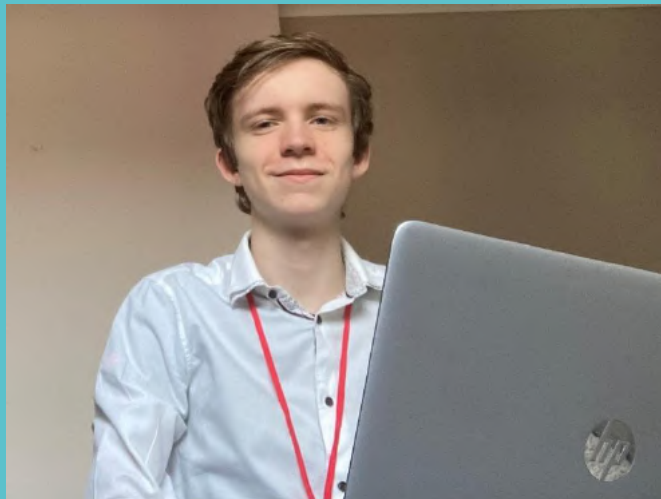
I've been at E.ON for less than 6 months, and I've already experienced so much. It's set me up for a career in IT, allowing me to peer behind every curtain and learn everything possible, something that you can't get from University alone.

Personally, I chose an apprenticeship as I wanted to learn exactly what working in a business is like, gaining industry knowledge first-hand, and if I'm honest I've got a list of 10 notepads full of info that I've learned over the first couple of months.

The benefits are endless here, from gaining knowledge, confidence and a community of people who are around you ready and willing to help at a moment's notice, not to mention the pay and pension.



Digital Technology Degree Apprentice



Arron Faulkner

I chose an apprenticeship as I prefer to get experience with the skills I'm learning at the same time. It helps me to understand how what we are learning can be applied and how a workplace puts them to use, which can sometimes seem unclear otherwise. Doing this scheme has really helped me to build up my career, as I have been applying what I have learned at university to my placements.

As an apprentice, you still get all the same perks of being a student that you would expect, like university facilities, which are both physical locations and online places and student discount at shops. There's time allocated in every week to allow you study or complete coursework, which helps in managing time. The University are also there to help in the any way they can, with dedicated people to contact if you need any assistance.

I would recommend the course I am doing for anyone interested in technology, as it offers specialisms depending on what interests you most, whilst still covering a wide subject of topics, from programming to project management. It has helped me to not only build on my technical skills, but also my self-reflection, which is a great way of seeing how you can improve from your own perspective.

e-on

The background is an abstract geometric pattern composed of numerous triangles of varying sizes. The color palette transitions from bright yellow on the left to deep red on the right, with orange and dark red tones in the center and bottom right. The triangles are arranged in a way that creates a sense of depth and movement.

Data Science Degree Apprentices

Data Science Degree Apprentice



Molly O'Driscoll

I work as a data science degree apprentice in the Debt Insights & Systems Prevent team. I study data science at York St John University, and I am currently halfway through my course. I chose to do a degree apprenticeship instead of going to university because it's a great way to gain skills and experience in the working world whilst studying for qualifications and earning money. I work Monday-Thursday and have a study day every Friday to complete weekly tasks and assignments. My manager and team are very supportive and encouraging in terms of my studies.

I joined E.ON a month after finishing my A-Levels, in July 2019, and I've had many great opportunities that I wouldn't have had if I went down a different path. For example, I have recently been trusted to lead on creating PowerBI visualisations and a PowerPoint presentation on Machine Learning risk scorecards which we recently developed as a team on Microsoft Azure. I am looking forward to presenting this work to the wider department and other stakeholders.

I would recommend a degree apprenticeship to anyone as applying what you've learnt straight away is the best way to cement your knowledge and gain confidence in your field. I am grateful for this scheme as I will have a great degree and 3 years of work experience when I graduate.



Data Science Degree Apprenticeship



Daniel Fulton


I joined E.ON in July 2019, after working in Germany during my year out between finishing my A-levels and moving to higher education. I knew that, when I left school, I wanted to get a degree but was keen to avoid the huge amounts of debt I would have accrued by taking out a student loan. So, when I spotted the Data Science Degree Apprenticeship which E.ON was offering I jumped at the chance.

Not only does the apprenticeship scheme enable me to get a BSc. whilst earning a salary, it also means that I get three and a half years' worth of work experience – which will look great on my CV and help give my career an early boost!

In the 18 months I've been on the scheme so far, I've had some great experiences! I've been able to work on my own independent project involving AI, as well as help develop vital machine learning models and participate in the creation of campaign trials.

I would wholly recommend doing an apprenticeship (especially in data science!) to anyone who enjoys learning new things and being able to apply them directly in practice.



An aerial night view of a city skyline, featuring a prominent skyscraper with a distinctive top. The city is illuminated with lights from buildings and streets, creating a vibrant urban scene. The image is overlaid with a red vertical band on the right side, which contains the main text and the e.on logo.

**Your energy
shapes the
future**

e.on 

**Friday 11th
February**



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Have you considered an Apprenticeship before?

Find out what our apprentices have got to say...

<https://youtu.be/-knQBPWtCcY>

If you're interested in finding out what opportunities are available at E.ON please visit our Careers Pages:

<https://www.eon-uk-careers.com/en/early-careers.html>

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We hope you've enjoyed this week!

If you have any questions please let your Careers Advisor know so they can pass them over for us to answer.

We hope you've enjoyed getting to know a few of our apprentices at E.ON throughout this week.

Thanks
Jade and Team





**Ideas for
tomorrow**